**HEALTH SCIENCES FACULTY COUNCIL**  
*Minutes*  
*February 7, 2017*


Guests & Speakers: P Ouillet, P Maysent  
Recorder: C Dooley

<table>
<thead>
<tr>
<th>Call to Order and Approval of Minutes</th>
</tr>
</thead>
</table>
| Chair Dr. Wachsman called the meeting to order at 5:08 p.m. | Minutes were approved.  
| Minutes for the January 10, 2017 meeting were submitted for approval. |  

<table>
<thead>
<tr>
<th>Dr. William Wachsman, Chair - Announcements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joel Dimsdale efforts regarding a UC wide clinical affairs advisory group: Sonia Ramamoorthy and Bill Wachsman are the representatives from UCSD but there are representatives from UCSF, UCLA and other UC Health Sciences campuses goal to move toward a UC wide Healthcare system. Topics will include areas that impact: insurance, 3rd party payers, and areas that effect Health Sciences as a whole. Goal is to give faculty input to policies that impact all of the campuses so that our voice is heard in the Senate, UCOP and Regents. (Especially if there is a coordinated goal). Thinking of using HSFC Chair and Chair-elect to serve on this advisory group which would include for example a 2 year rotating term.</td>
</tr>
<tr>
<td>-Another significant issue that was brought up had to do with how campuses develop their affiliations.</td>
</tr>
<tr>
<td>-Developing quality metrics and standards and best practices of care.</td>
</tr>
<tr>
<td>-Should trainees be allowed, salaries etc.?</td>
</tr>
<tr>
<td></td>
</tr>
</tbody>
</table>
Continued…. Dr. William Wachsman, Chair - Announcements

- Proposed The Higher Education Research Institute at UCLA (HERI) faculty survey (18pgs) that is meant for general campus will be conducted in AY 2018-2019. Feedback from HSFC feels it doesn't package clinical responsibilities however no formal response from HSFC is required back to the Academic Senate.

Presentation: 2017 Roadmap

P. Maysent: 2016 A Year in Review
- US News and World Report Best Medical Schools, #18 in Research and #21 in Primary Care
- Academic Ranking of World Universities #20 in Clinical Medicine and Pharmacy
- ACTRI opened and ramped up
- Magnet Re-designation and TJC Accreditation done
- NIH funding over $300M
- JMC Licensed and opened
- Affiliations (El Centro, Tri City, Eisenhower, UHS).
- Most profitable Med Center in the UC (10% margin) (pre JMC)
- Resource alignment work has been on-going for past 5 years still working on progressing
- Four areas of strategic focus: Growth, Experience, Clinical Excellence and Performance management
- Strategic Clinical Priorities in 2017: (SURGE)
  - Seven Day New Appointments
  - Unify Our Footprint
  - Reduce Readmissions
  - Grow Market Share
  - Enhance Our Experience
- Strategic Urgencies:
Continued…

**Pierre Ouillet, Vice Chancellor and Chief Financial Officer**

**Patty Maysent, Chief Executive Officer**

**Thomas Moore, Dean of Clinical Affairs and Chief Executive**

- Research strategic plan
  - School of Population and Public Health
  - Outpatient Pavilion
  - Hillcrest Planning: housing, senior care etc.
  - Resource Alignment 2018

- Governance and Management includes Vice Chancellor Cabinet which are: Medical Center, VC Operations, Combined Clinical Practice Organization (CPO) and Departments
- Goal to move towards a more mature, high-functioning organization

**Thomas Moore:** Combines Clinical Practice Organization (CPO)

- CPO-Scope of the Operations 2016 Highlights
  - 800+ Employees
  - $445M total revenue/$300M patient revenue
  - CARE Payment to faculty $180M
  - CARE Payment supplement from Medical Center $72M
  - Includes all COP clinics
  - Operating Deficit: Jan-June $27M


- Compliance awareness: Dan Weisberg new director
- Need pathway for “disruptors” (Faculty)

**Pierre Ouillet:** Financial Sustainability

- 4 Entity Fund-Flows:
  - Med Center
  - Clinical Practice
  - Departments
  - VC Operations
  - Shared Services
<table>
<thead>
<tr>
<th>Continued…</th>
</tr>
</thead>
<tbody>
<tr>
<td>Pierre Ouillet, Vice Chancellor and Chief Financial Officer</td>
</tr>
<tr>
<td>Patty Maysent, Chief Executive Officer</td>
</tr>
<tr>
<td>Thomas Moore, Dean of Clinical Affairs and Chief Executive</td>
</tr>
</tbody>
</table>

- **Health Check:**
  - Medical Center: forecasted loss of $45M driven by non-cash pension adjustment. Even excluding pension, income of $56M will not carry recurring HS support of $90M. Reduce HS support by $20-25M.
  - Clinical Practice: $60M budgeted loss, reduce support required by half: $30M.
  - Departments: Most department budgets balances combined losses below $2M except MCC ($3M). Reduce reliance on HS support. Make Moores sustainable.
  - VC Operations: $10M budgeted loss driven by $27M start-up commitments. Manage commitments down.

- **HSFC Comments/Questions:**
  - Q: Faculty concerns are that they are doing more work due to growth and faculty recruits are needed.
    - A: Recruitment committee will approve recruitment requests.
  - Q: Paying attention to “Physician Burnout”? 
    - A: We have Chief Executive Officer and completed survey faculty survey for engagement and we are in poor shape in comparison nationally but are working on improving physician engagement as is an ongoing improvement project.

<table>
<thead>
<tr>
<th>Adjournment</th>
</tr>
</thead>
<tbody>
<tr>
<td>The meeting was adjourned at 6:39 p.m.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Next Meeting</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Tuesday, April 4, 2017 – 5:00 p.m.</strong></td>
</tr>
</tbody>
</table>