**HEALTH SCIENCES FACULTY COUNCIL**

*Minutes*

*January 10, 2017*


Unable to attend: B Carter, G Casola, J Ciacci, J Dixon, J Hirsch, D Kimber, G Mehta, T Moore, C Yashar

Guests & Speakers: M Savoia, H Kimmons, K Kim

Recorder: C Dooley

### Call to Order and Approval of Minutes

- Chair Dr. Wachsman called the meeting to order at 5:08 p.m.

### Dr. David Brenner, Vice Chancellor/Dean Announcements

- Announced 2 new positions in the VCHS Dean’s Office:
  1. Already active= Chief of Staff is Brandon Rhodes
  2. Higher level job; LCME calls it Chief Academic Officer to include: Faculty Affairs, Administrative Affairs, Educational Affairs, International Affairs (Not research, not clinical)
  Finalists is Douglas Ziedonis, MD, MPH From Chair of Psych at University of Mass.

- Public Health updates:
  - Proposal for a Master’s in Public Health (MPH); Still work with SDSU for join degree and have BS in Public Health already
  - Establish a School of Public Health
  - Potential donor with naming opportunity for $30mil and additional money in the future

- IT security Updates and Cyber-attacks:
  - We need better protection recommend inviting a re-do speaker from IT just to orient you with updates
### HEALTH SCIENCES FACULTY COUNCIL

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**Dr. William Wachsman, Chair - Announcements**

- Minutes for the December 6, 2016 meeting were submitted for approval.

- 60-70 page UC-Wide document Academic Personnel Manual (APM) Revisions AMP-278 & APM 210-6 Outlines issues with respect to Appointment and Promotion for HS clinical Professor Series and Instructions to the Review committee how people in the series will be evaluated.
- Already gone through previous review and modifications
- Primary Questions of Level of scholarly activity in the clinical series left quite vague but left up to dept. or division to make that determination should go to SOMCAP or Departmental caps; suggests all
- Compilation of comments from HSFC will be sent to the Academic Senate Due on Feb 3, 2017 will be completed by Dr. Wachsman and Cat Dooley

**D. Conrad SOM cap Point of View: Work hard to get people promoted but get hung up on accelerations.**

**A. Ries Additional Comments:**

- Important for HSFC to weigh in on this as you are the only faculty body of the Academic Senate AMP is a system wide policy this affects all the campuses and several workgroups to try to improve the specificity of the clinical series several revisions and out for final review
- Issues to highlight of weather clinical faculty should have some kind of scholarly/creative activity requirement but needs to be flexible
- Faculty who teach should be in the voluntary series in order to maintain the integrity of the salary of clinical faculty there needs to be some specification regarding scholarly and creativity activity but it needs to be flexible and the important changes are:
- Requirement that the files delineated by the department chair indicate what the individual job description is and how they spend their time with clear expectations
- New title that has been repurposed called clinical associate used for physicians that are part of our network who don’t have an academic teaching profile so in this policy they expunged the term research which has been replaced with scholarly and creative activities.
- Other major change is that all HS clinical faculty will be appointed for a max of 1 year at a time so they have to be extended each year. (Separate than Academic Review process)
- Employees with less than 8 years of employment the department does not need to give a reason why they are not going to extend the appointment
### Continued…

**Academic Personnel Manual (APM) Revisions AMP**

- Provides equanimity within departments and tries to provide some continuity within departments.
- Lack of money, lack or work or academic performance or behavioral issue are reasons why 1 year term would end

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**Dr. Maria Savoia, Professor of Medicine, Dean for Medical Education**

**Professional Degree Supplemental Tuition (PDST) Presentation:**

- Plans for the next few years and currently have to justify annually the plan for a proposed increase.
- Plan is for 3% increase in the professional degree profee (Where Educational budget comes)
- Requirement to all UC Campuses to discuss these plans with students, faculty, CEP etc.
- In the future we will not be required to justify plans on a yearly basis if we are within what we proposed
- Use to be a cap of 5% on proposed increases requests but this cap has been removed and there is no max % cap
- In comparison, our tuition is still below average of public and private schools
- Increase of staff salaries come out of this proposed budget so we need this increase to maintain a positive budget
- We try to stay consistent with all other UC campuses and we discuss annually with other education deans at the other 6 medical schools UC-wide and in the past all have
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### Continued…

| Dr. Maria Savoia, Professor of Medicine, Dean for Medical Education | been in agreement at a 3% with UCLA as the exception as they are proposing a 5% increase  
|---|---|
|  | • 1/3 or profee goes back to financial aid  
|  | • Our student debt is under the 10\textsuperscript{th} percentile nationally  
|  | • Next step is to UC Regents for approval |

### HSFC Comments:
- SSPPS-School of Pharmacy also submitted for a 3% increase

### Dr. Herbert Kimmons, Senior Vice President Executive Director, Rady Children's Specialists of San Diego, a Medical Foundation President, Children's Specialists of San Diego UC San Diego Dean of Clinical Services

| Presentation: State of the Affairs Rady's/UCSD Update | This year marked the 15\textsuperscript{th} anniversary of the affiliation agreement between the University of California and Rady Children's Hospital. (date: June 21, 2001)  
|---|---|
|  | • Created Specialists Medical Practice Foundation- help grow clinical enterprise  
|  | • In growth mode expanded to 551 beds, largest pediatric hospital in California, 7\textsuperscript{th} in country; 91% market share  
|  | • Multiple locations (7), 30 specialties, 4645 employees, plans to open to Las Vegas and Phoenix, AZ.  
|  | • Steady growth with recruitment  
|  | • 3-7% range for Physician turnover rate  
|  | • Goal for every specialty based on work RVU's is to be in 50\textsuperscript{th}-75\textsuperscript{th} rank per Sullivan Cotter Benchmarks  
|  | • Patient experience is tracked very closely and brought in a team to help with patient engagement and training for all 300 MD’s  
|  | • Goal is to have access within 10days for clinical appointment. Dermatology is a troubled area due to lack of candidate applications |
Continued….  

Dr. Herbert Kimmons, Senior Vice President Executive Director, Rady Children’s Specialists of San Diego, a Medical Foundation President, Children’s Specialists of San Diego UC San Diego Dean of Clinical Services

- Ranked in 10 specialties according to U.S. News & World Report  
- Opened Education and Office Building, a Medical Office Building and a Murrieta Hub to be completed in 2018  
- Threats/Weaknesses/Opportunities are losing market share  
- Lots of trainees: Medical Students, Residents, Fellows all #’s are increasing  
- New contracts/agreements with Eisenhower Medical Center  
- Increasing research revenues (Dept of Pediatrics rated #5 in the country for NIH Funding)

Dr. Kathleen Kim, Acting Chief of Staff, VA San Diego

Presentation: State of the Affairs VA/UCSD Update

- Exec. leadership has changed (See slide #1)  
- 296 Beds and clinics all around San Diego County  
- Demographics: 230,261 veterans in the county and in FY 2015 the VA treated 82,695 patients (Significant growth in Veterans served over the years)  
- Academic affiliations with UCSD with 1,539 trainees  
- Research funding has decreased but still in top 5 of all VA’s in the county  
- Patient access prospected wait time is under 4 days to see a PCP and to see a specialist just under 11 days and to see a mental health provider just under 6 days  
- Went from #10 to #48 in all VA’s for clinic appointment wait times- much improved over past year  
- Choice act (Ends Aug. 7, 2017) sent a lot of care into the community to ensure veteran
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<tr>
<th>Adjournment</th>
<th>The meeting was adjourned at 6:38 p.m.</th>
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<tbody>
<tr>
<td>Action Items</td>
<td>Cat Dooley to resend UC-Wide document Academic Personnel Manual (APM) Revisions to HSFC members for and ask that any comments/additions are submitted to Cat or Dr. Wachsman prior to the February 3rd deadline to the Academic Senate.</td>
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<tr>
<td>Next Meeting</td>
<td>• Tuesday, February 7, 2017 – 5:00 p.m.</td>
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