**HEALTH SCIENCES FACULTY COUNCIL**  
**Minutes**  
**November 3, 2015**

**Present:**  
D Bazzo, B Carter, B Cosman, S Huang, H Kimmons, G Light, T Moore, G Mehta, T Moore, A Ries, W Wachsman

**Unable to attend:**  

**Absent:**

**Guests & Speakers:**  
Christopher Kane

**Recorder:**  
C Caisip

---

**Call to Order and Approval of Minutes**

- Chair Carter called the meeting to order at 5:02 p.m.
- Minutes for the October 6, 2015 meeting were submitted for approval.

- The minutes were approved.

**Dr. Bob Carter, Chair, Announcements**

- Dr. Carter reminded the Council of the New Clinical Faculty Reception taking place on November 12, 2015.

**Dr. Christopher Kane, Chief of Urology**

- Dr. Christopher Kane, Chief of Urology, presented his request for Urology to transition from a hospital to an academic department.
- Dr. Kane stated the goals of the urology which included delivering high-quality urologic care, generating innovative research, and providing premier educational programs to develop the next generation of urologists. He also mentioned the specific goals of urology which included becoming a top urology residency and fellowship program and providing the highest quality urologic care in each domain of urology.
- Dr. Kane provided the following reasons for the transition to a department:
  - Urology is a distinct specialty and not a subspecialty of surgery.
  - Enhanced visibility and reputation, and that there are large, effective urology

- Q: Are recruitments going to be mostly research or clinical?
- A: Recruitments will be 50% research, and an open recruitment for 2016. There will be another recruitment to augment the Hillcrest practice. There has been a hold on recruitments for the past two years unless there was a need for a critical replacement.

- Q: What is the total number of faculty?
- A: There are 16 adult and 5 pediatric faculty (similar to UCI). There are 2 FTEs in the Department of Surgery in Urology and will be requesting 2 additional FTEs. This would still be the lowest number in the University of California.

- Q: Would Urology be more effective addressing issues as a department or division?
- A: The competing numbers don't change, but the support of leadership might affect decisions.
HEALTH SCIENCES FACULTY COUNCIL  
Minutes  
November 3, 2015

<table>
<thead>
<tr>
<th>Dr. Bob Carter, Chair – Approvals</th>
<th>Old Business</th>
</tr>
</thead>
<tbody>
<tr>
<td>• Dr. Carter presented the request to approve the proposed endowed chair for the Department of Neurosurgery.</td>
<td>NO OLD BUSINESS WAS DISCUSSED</td>
</tr>
<tr>
<td>• The HSFC approved the endorsement.</td>
<td>•</td>
</tr>
</tbody>
</table>

- Improved retention and recruitment.
- Improved engagement and faculty satisfaction.
- Improved representation of urology specific needs at the institutional level.

• Dr. Kane addressed that there are significant competitors in urologic care including UCLA (department since 1996), USC, and UCI.
• Dr. Kane provided an overview of the current progress in urology in the following areas: clinical, research, education, and financial.
• Some of the programs that Urology is involved in include the UCSD Genitourinary Malignancies Program, a Urologic Oncology Unit in the Moores Cancer Center, the Women’s Pelvic Medicine Center, and the Male Fertility and Sexual Health Program. There is also a section of Pediatric Urology at Rady’s Children’s Hospital – San Diego and all the pediatric urologists are UCSD faculty.
• Dr. Kane stated that there has been a steady increase in clinical revenue since 2008.
• Dr. Kane also stated that a second endowed chair has just been funded, and that there are other philanthropy prospects to augment the research program.
• Dr. Carter proposed a motion to approve Urology as a department contingent with a letter of support from Dr. Clery.

• Motion was approved.
## New Business

NO NEW BUSINESS WAS DISCUSSED

- 

## Adjournment

- The meeting was adjourned at 5:52 p.m.

## Action Items

- 

## Next Meeting

- **Tuesday, December 1, 2015 – 5:00 p.m.**