**Call to Order and Approval of Minutes**

- Vice Chair Wachsman called the meeting to order at 5:04 p.m.
- Minutes for the February 2, 2016 meeting were submitted for approval.
- The minutes were approved.

**Dr. David Brenner, Vice Chancellor/Dean-Announcements**

- Dr. Brenner announced that the hiring of a new director of the ADCS is in the works.
- Dr. Brenner discussed cluster hires of 8 new potential faculty members who will be jointly appointed into different divisions i.e. engineering and medicine, oceanography and dance, etc. The concept is that the multidisciplinary hires will bring certain skill sets to the position. Dr. Brenner also stated that current discussion includes how best to combine appointments, and that this is an opportunity for HS to gain additional FTEs as well as bring on energetic junior faculty.
- Dr. Brenner addressed the resource alignment process and stated that the goal is to provide transparency and a simple methodology where funds are transferred to departments largely based on dollars per RVU. RA will be used to encourage decreased overhead and multidisciplinary programs. It is also based on billing, and not on collections. UCSF did this approx. 2 years and have so far shown increased productivity.
- Q: What are the next steps in alignment?
- A: In the next six months, faculty will get a real check and a fake check, and then launched in July.
**Dr. Bob Carter, Chair - Announcements**

- Dr. Carter reported that the HSFC endorsed Urology’s request to become a department and that the signed endorsement letter will be forwarded to Dr. Brenner.

**Dr. Santiago Horgan, Director – Center for the Future of Surgery**

- Dr. Horgan provided an overview of the Center for the Future of Surgery.
- Dr. Horgan stated that the commitment was to make the CFS a premier training center and the largest of its kind, and that the goals were to develop new surgical techniques, provide advanced surgical training, and enhance patient safety.
- The CFS is also dedicated to improving approaches to surgical techniques and treatments of diseases, assure that student interns and practitioners are well versed in intellectual and technical issues, facilitating credentialing in surgical techniques with emphases on certification and accreditation, and also providing modalities in simulated environments.
- Dr. Horgan mentioned the various areas of training which include neurosurgery, colorectal, endoscopic, trauma, pediatric, urology, etc.
- Dr. Horgan stated that the UC has approximately $30 million in grants to support the center. As far as productivity, 4,000 physicians were trained last year and there were 219 events and 1,752 educational hours. San Diego has become a prime location for conferences, and as a result, training takes

**Q:** Of the 220 courses, are you getting a lot of procedural type courses from non-surgical disciplines?

**A:** The FDA is requiring pre-surgical training for every new device. Residents do all training at the center.

**Q:** Do you have any assessment outcomes?

**A:** We are currently working on obtaining these, and we are seeing the skill level in the labs. Part of the challenge is standardizing protocols.

**Q:** Are you working with the School of Engineering to develop new technology?

**A:** Yes, we are working with them re: automated devices for the arm.
place at CFS which has created national recognition for the center.
- The SWOT assessment for CFS includes the following:
  - **S**: largest center in the world, capacity to perform a high number of courses, gained industry support, provides accreditation for surgical techniques through national medical societies, testing site for new technology.
  - **W**: no microsurgery site for training, certain specialty areas have limited space to provide educational programs, limited ability to conduct courses and training.
  - **O**: one-stop shop for training, develop nationwide protocols for training.
  - **T**: losing leadership position by not constructing microsurgery lab, challenges in maintaining quality with higher volumes, declining grant fund resources, increasing competition for high-caliber med students.
- There is opportunity for a microsurgery and angiography lab which will allow for procedural advancements in devices and imaging techniques. The center has the space and equipment, but $2 million is needed to build the walls. The CFS has all the equipment for microsurgery, and the instruments have been donated. The goal is to have the biggest hybrid OR in the world with the most advanced C-arm.
- Dr. Horgan stated that we have a unique opportunity to expand the CFS training platform.
- Motion for the HSFC to support efforts to fund the CFS and will send an advisory to Dr. Brenner.

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<th>Old Business</th>
<th>NO OLD BUSINESS WAS DISCUSSED</th>
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**HEALTH SCIENCES FACULTY COUNCIL**  
*Minutes*  
*March 1, 2016*

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<tr>
<th><strong>New Business</strong></th>
<th>NO NEW BUSINESS WAS DISCUSSED</th>
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<tr>
<td><strong>Adjournment</strong></td>
<td>• The meeting was adjourned at 5:56 p.m.</td>
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<td><strong>Action Items</strong></td>
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<td><strong>Next Meeting</strong></td>
<td>• Tuesday, April 5, 2016 – 5:00 p.m.</td>
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