# HEALTH SCIENCES FACULTY COUNCIL 2012 - 2013
## Meeting Minutes Feb. 5th, 2013

**Present:** T. Savides; L. Martin; D. Bailey; R. Clark; D. Conrad; B. Cosman; D. Granet; R. Mehta; C. Miller; D. Sears

**Unable to attend:** S. Brown; L. Friedman; L. Hill; J. Hirsch; V. Hook; D. Rapaport; E. Reid;

**Absent:** S. Ramamoorthy;

**Guests & Speakers:** D. Brenner; H. Kimmons; A. Ries; B. Smith

**Recorder:** K. Kersey

<table>
<thead>
<tr>
<th>Call to Order and Approval of Minutes</th>
<th>Attendance Roster</th>
</tr>
</thead>
<tbody>
<tr>
<td>Chair Thomas Savides called the meeting to order at 5:05 p.m.</td>
<td>October and December 2012 meeting minutes approved</td>
</tr>
<tr>
<td>The minutes from the October and December 2012 meetings were approved unanimously (Moved by Doug Conrad and seconded by Dorothy Sears)</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Chair Announcements</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tom Savides stated that Ron Espiritu would not be able to join the meeting due to a last minute conflict.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Vice Chancellor Health Sciences Announcements</th>
</tr>
</thead>
<tbody>
<tr>
<td>David Brenner explained that there are two strategic plans being worked on concurrently.</td>
</tr>
<tr>
<td>The campus strategic plan was initiated by the Chancellor. He hired outside consulting firm McKenzie to improve the University. It is not clear whether the campus has had a formal strategic plan.</td>
</tr>
<tr>
<td>He encouraged the Faculty Council to think about how we will influence the campus strategic plan. Some examples given were:</td>
</tr>
<tr>
<td>Getting McKenzie to meet with the Faculty Council.</td>
</tr>
<tr>
<td>Hosting Health Sciences forums to ensure that the education and research portions are included in the campus plan.</td>
</tr>
<tr>
<td>There are two upcoming Chancellor Town Hall Meetings on February 7th and 8th from 10 – 11:30 am the first will be held at Thornton and the second in Hillcrest. He understands that these are scheduled for the middle of the day which is hard for physicians to go to.</td>
</tr>
<tr>
<td>Tom Savides suggested combining one of these meeting with the Faculty Council Meeting</td>
</tr>
<tr>
<td>David Brenner explained that he asked Brian Smith to work with McKenzie and schedule several meetings with HS Representatives, one will be to attend a Faculty Council meetings.</td>
</tr>
<tr>
<td>Tom Savides asked if there is something particularly we should promote?</td>
</tr>
<tr>
<td>David Brenner said that we should focus on our strengths</td>
</tr>
</tbody>
</table>

Please standardize on ‘+’ = Present, ‘-’ = Absent and ‘X’ = Excused Absence, Thank you!
of interdisciplinary research, teaching better accountability in terms of funds flow, how to utilize the non-undergrad resources.

- There are a lot of undergraduate biology students that do not have access to a lab. These students have a rare opportunity to experience a lab at SIO, SSPPS or SOM.

- At the same time the Health System is updating its strategic plan. Paul Viviano brought in AMC consultants. This firm’s sole purpose is academic medical centers.
  - AMC will be here for the next two months.
  - Many key players, faculty and administration, have been asked to form workgroups and help mold this plan. These workgroups will meet multiple times then AMC will compile the report.
  - They are going to address our networking what the clinical campus policies (Hillcrest vs. La Jolla)

- David Brenner and Paul Viviano had a meeting with McKenzie and explained that AMC was focusing on the clinical strategic plan, which will fit as a component. This will create a well rounded and robust campus strategic plan.

- Tom Savides asked if the new Jacobs tower will have it's own strategic plan when it's built.

- David Brenner stated that the Jacobs Medical Center is 80% billed out or 60% billed out with less OR's. There will be enough ratio of beds to OR. We need $50M, there are a lot of ideas on how to achieve this, one is that faculty, staff and administration can pay.

- David Granet – there will be 3M and another 300M taking out of capital. If that money is coming out of the profits and not going back to the faculty… wouldn't that be the same as us giving money upfront?

- David Brenner explained that this is the only hospital that can put money back into faculty. We will always do that. But Jacob’s Medical Center is the next step for UCSD. Health Sciences has amazing faculty and research but we also have a bad fiscal plan. It was very hard to incentivize donors before we had the 15M deficit. With it we have a unique opportunity to show where the donations are going and what they are helping us to accomplish. We have very little philanthropy but we can show where the money is going. Donate and you can open an OR.

Please standardize on ‘+’ = Present, ‘-’ = Absent and ‘X’ = Excused Absence, Thank you!
**Health Sciences Faculty Council 2012 - 2013**  
*Meeting Minutes Feb. 5th, 2013*

**Tom Savides** questioned whether we are looking at leaner years to help with this deficit? Due to the limited resources going into the building and faculty.

**David Brenner** stated that we are able fund the Neonatal portion of Jacob's. The amount of philanthropy we need is so much less than our peers. We are looking for 50 M. Our plan was to build it bigger than what will be needed for the 1st year. In a couple years we can fill it out. We still have to raise for the outpatient surgery center. This will be a self sustaining building, given that it will incorporate many departments that are profit generating.

- **Herb Kimmons**  
  Dean, Rady Children’s Specialists San Diego Clinical Services

  Herb Kimmons provided the Faculty Council with an overview and update of Rady Children’s Hospital San Diego.  
  - They are now the regional trauma and tertiary care for children and adolescents in San Diego, Imperial, and Southern Riverside Counties.  
  - They are currently in a growth mode.  
  - In 2009, Children’s Specialist San Diego (CSSD) was created.  
  - The medical practice foundation was founded in 2009. We furthered the integration of UCSD, and RCHSD.  
  - Due to the corporate practice of Medicine we cannot pay MD’s.  
  - RCSSD Foundation is a dept of RCHSD then CSSD and then UCSD. The foundation is focused on ambulatory care. Do a lot of training at RCHSD.  
  - One of the goals was to enable the recruitment of the best and brightest Physicians. This has worked out really well.  
  - One of the concerns we had was turnover, we did have an increase in 2009. 10 neonatologists left and started their own practice in 2009. They have privileges at Sharp Mary Birch.  
  - In the past few years, we have been ranked in US news and world report. We attribute part of this to the collaboration with UCSD.  
  - Current Issues that RCHSD affiliated faculty face are academic promotions. They are getting used to evaluations and the rank and step. Our MD’s are spread amongst 5 departments. We don’t believe that the MD’s are taking full advantage of the resources available from the adult medical side of UCSD.  
  - In 2009 we changed quite a bit. It has positioned us well for the future. We are working on ACO financing. And will be able to approach the health plans with one stop shopping.

**Please standardize on ‘+’ = Present, ‘-’ = Absent and ‘X’ = Excused Absence, Thank you!**
• David Brenner asked how faculty compensation works through the foundation.
  o Herb Kimmons explained that any research done by the faculty comes from UCSD. The comp plan is driven by clinical (RVU’s). The RVU values come from MGMA private, MGMA academic, & ASA. Once it gets to the medical group 80% goes to their base salary and 20% is the incentive. MGMA is 75% benchmark the money is tied to productivity. The work RVU’s are different for every department. Some of the MD’s are higher than the 85th percentile.
• Tom Savides complimented the job they have done integrating into the community.
• Herb Kimmons stated that the other 16% of the market share is Kaiser, Balboa, and some adolescents who go to adult MDs. Dr. Durden pretty much lives at the cancer center.
• Tom Savides asked how the collaboration can be strengthened
• Herb Kimmons said that it’s not what you can. He needs the RCHSD MD’s to leave the hospital and visit with their peers. A good model for this is Orthopedics works well together.
### HEALTH SCIENCES FACULTY COUNCIL 2012 - 2013
#### Meeting Minutes Feb. 5th, 2013

| Brian E. Smith, JD. Assistant Vice Chancellor Health Sciences Affairs | • Brian Smith introduced himself providing information regarding his background and stated that he started in mid-October.  
• He provided information about all of the Departments that compose Health Sciences Affairs and the services they provide to the faculty.  
  o Education Administration  
  o Business Affiliations Management  
  o Business Contracting  
  o HS Sponsored Research Administration Sponsored Projects Office (HSSPPO)  
  o HS Sponsored Research Administration Research Service Core  
  o HS Clinical Research Administration Office of Clinical Trial Administration  
  o HS Clinical Research Administration Office of Coverage Analysis Administration  
  o HS Space Management and Core Services  
• David Brenner states that Health Sciences Affairs determines how we relate to the campus, faculty, and outside entities. They provide assistance with issues, HSA is the triage stage. They best way to determine who to speak with is to either call Brian Smith or Denise Marlin.  
  o Brian Smith will be the liaison with the campus strategic plan. |
| | View PowerPoint Presentation |

### OLD BUSINESS: BYLAWS REVISION
• The suggested changes will go from HSFC to all faculty to the Academic Senate. The changes state that:  
  o There would be fewer voting members  
  o Endowed Chair approval will move from CEP to HSFC  
• David Bailey explained that SAC, and the other 3 committees would report to CEP and we would take on the Endowed chairs.  
• The motion was made by David Bailey, seconded by Richard Clark, and had unanimous approval.  
• Bylaws revision approved

### New Business
#### SCHOLARLY ACTIVITY
• Tom Savides inquired about faculty promotion and scholarly activity with regards to SOMCAP  
• Christine Miller explained that the departments come up with their own criteria. There are many things that count as scholarly activity. It does not necessarily mean publication.

### Adjournment
• The meeting was adjourned at 6:10 p.m.

### NEXT MEETING
• **Tuesday, March 5th, 2012, 5:00 to 6:30 pm**  
  Dean's Large Conference Room BSB1320

Please standardize on ‘+’ = Present, ‘-’ = Absent and ‘X’ = Excused Absence, Thank you!
<table>
<thead>
<tr>
<th>ACTION ITEMS</th>
</tr>
</thead>
<tbody>
<tr>
<td>• October and December 2012 meeting minutes approved</td>
</tr>
<tr>
<td>• Bylaws revision approved</td>
</tr>
</tbody>
</table>

Please standardize on ‘+’ = Present, ‘-’ = Absent and ‘X’ = Excused Absence, Thank you!