### Health Sciences Faculty Council
Meeting Minutes - Tuesday, April 02, 2013  
Medical Education and Telemedicine (MET) Building, 120.27

**Present:**  
L. Martin; D. Bailey; J. Hirsch; V. Hook; C. Miller; S. Ramamoorthy; D. Rapaport; E. Reid; D. Sears

**Unable to Attend:**  
D. Brenner; R. Espiritu; G. Hasegawa; H. Kimmons

**Absent:**  
T. McAfee; R. Smith

**Guests/Speakers:**  
M.L. Zúñiga

**Recorder:**  
A. Robles

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<th><strong>Call to Order and Approval of Minutes</strong></th>
<th><strong>Chair Announcements</strong></th>
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<td>• Vice Chair Leslie Martin called the meeting to order at 5:05 p.m.</td>
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<td>• Approval of the minutes was postponed until the May 2013 meeting.</td>
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<td>• Leslie Martin opened the meeting by informing the Council that Kristin Kersey has been promoted and Angela Robles would be temporarily staffing this meeting.</td>
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<td>• Leslie Martin introduced María Luisa Zúñiga a guest speaker invited to introduce the Graduate Studies in Global Health Sciences Multi-Campus Masters Program</td>
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**Maria Luisa Zúñiga, UC San Diego Campus Director, UC Multi-Campus MS Global Health Program**

- Dr. Zuniga introduced herself as the UCSD campus director of a multi campus program that includes UCSD, UC Davis and UC Riverside. Each campus is going through its own approval process for this new program.
- This program was developed in collaboration with UCSF’s department of global health but it was noted that UCSF’s one year program in global health program focus is different as are their students. (UCSF’s students are typically medical students)
- Dr. Rapaport asked for further information on the Global Health Institute: per Dr. Zuniga, the global health institute is a new institute designed to bring global health programs to UCSD.
  - UCLA is also member of the Institute but it is not under UCOP. UCLA’s program is focused on women’s health.
  - UCSD’s program will focus on Migration & Health and One health
  - UC Global Health Institute does not include UCSF’s program. UCSF has been involved in the leadership, however, ensuring UCSD’s program focus is different in scope
• The program offers two specialization tracts, not offered elsewhere: Migration & Health and One Health
  o One Health is the public health approach that addresses global health problems created by the convergence of human, animal, and environment influences, focusing on mobility in health across borders and within regions
  o This program was developed in response to what the WHO wants and there is not currently a specialization in this area

• The Value to be added to UCSD is multifold:
  o Positions UC San Diego to compete for growing number of students interested in global health
  o Novel, cutting edge Master of Science will draw more attention to medical school and campus
  o Increases UC San Diego global health courses relevant to medical, doctoral and other graduate program students
  o Coupled with existing UC San Diego minor in Global Health, and anticipated B.S. in Public Health, would create student pipeline for our Joint PhD programs (Public Health; Psychology, Substance Use)
  o Supports UC system-wide effort to train physicians better able to meet needs of diverse California population who are traditionally underserved by the medical system
  o In line with Chancellor Khosla’s UC San Diego Strategic Plan (focus on Master’s programs to meet industry demand)
  o It is also intended to connect with the existing public health program run by Bess Marcus in the SOM

• The rationale for the program is that there are few other Global Health degree programs available in the US, none of which will focus on Migration & Health and One Health.
• There is high demand for a program like this as only 18% of current applicants are accepted into the existing programs. In addition, war worn areas are getting more attention by
undergraduate students and many student organizations across multiple campuses are increasingly interested in global Health.

- UCSF program has far more qualified applicants than they can accept and they will encourage those students to apply to our program.
- Reminder: UCSF’s program is focused on teaching clinical and other professional level students.
- Our program is more broad in scope and will also focus on Latin America, which UCSF’s does not.

- Dr. Sears asked about the programmatic differences between this program and UCSF’s.
  - Answer: There is an emphasis on different faculty participating from other campus.
  - This program was designed as a self sustaining program.
  - Any faculty member that directs a course for a quarter, will have 8.1% of their salary will be covered by the program.
  - The hope is that this program will position UCSD as leader in global health and receive funding money from global health industry.

- This is a Multi-Campus Consortium
  - UCSD expertise will be migration and health; but UC Davis will focus on Migration & health and One Health; UC Riverside with focus on One Health; and UCSD will focus on Migration & Health

- The program will require fulfilling Core competencies designed in line with the American Schools of Public Health. All ASPH in global health requirements will be taken.
- Graduates will be prepared for:
  - International health policy
  - Health care delivery
  - NGOs serving limited-resource populations in the U.S. and abroad
  - Research and development
- The Program includes two plans of study (overseen by Dr. Zuniga):
Plan I: is a two-year research-oriented academic degree with a field research and thesis requirement
- Students enroll fall, winter, spring, and summer, in addition to 2-3 quarters to complete thesis
- Plan II: A one-year non-thesis option that require core coursework and an comprehensive examination. Students enroll fall, winter, spring, and summer and graduate in summer
- It should be noted that Plan 1: can be completed in 1.5 years, and can be adapted as needed, e.g. SDSU students can get a masters in a year

- The target start date is Fall of 2014 with n=16 students.
- Budget assumptions
  - 16 students/campus
  - Fees are collected by home campus and remain on home campus but there will e learning option
  - The program will be operated under the Department of Global Public Health and the SOM so no rent will be charged for space.
  - The program will continue to look in to other resources to bring down the cost and they are currently rethinking the gift portion of the budget
  - Dr. Sears commented that the gift portion will likely increase with other avenues to support it.

- All campuses will be involved in the administrative structure with Zuniga running UCSD’s program
  - All ten campuses can train a student, and serve as a master’s thesis advisor.
  - For example; Students will be given the option to attend and/or seek credit for courses taken on other campuses. There will also be the opportunity to showcase work and meet with other faculty in the field.

- The Multi-Campus Consortium is set up as follows:
  - UC San Diego- Division of Global Public Health, Department of Medicine
    - Dr. Steffanie A. Strathdee, Associate Dean of
Global Health Sciences

- Faculty Director: Dr. María Luisa Zúñiga
  - UC Davis- School of Medicine’s Department of Public Health Sciences
    - Dr. Jeffery Gibeling, Dean of Graduate Studies
    - Faculty Director: Dr. David Kyle
  - UC Riverside- One Health Center-Riverside
    - Dr. Anil B. Deolalikar, Associate Dean of Social Sciences
    - Faculty Director: Marylynn V. Yates

- Dr. Bailey asked for the next step in the process. Answer: Dr. Zuniga: The program will be submitted to the Dean’s office then to Main Campus then to Kim Barrett (Graduate Dean) for approval.
- CEP has provided a letter of support.
- Dr. Savoia asked if MAS programs are charged for space. Answer: Dr. Zuniga said that the home campuses are offering to pay for it as rent is not built in to the budget. Reminder that this is a self supporting program but within main campus and school of medicine not extension.
- Dr. Hook is excited about the program as there is clearly a need.
- Dr. Zuniga noted that the Chancellor wants programs that generate funds so this will likely get approval.
- Dr. Rapaport is concerned about global health happening everywhere on campus namely in SOM and the likeliness of programs competing with each other. CEP has a working group looking at med student global health education. Dr. Rapaport would like to know why the med school isn’t talking about this program. And why the SOM is not participating in coordinating. He brought up concerns about redundancy and Stephanee Strathee’s new global health and substance abuse program. He wants reassurance that program leaders are talking to each other. Answer: Dr. Zuniga indicated that she is planning to talk to Dr. Strathee and the departments of Medicine and Pediatrics as they are already spearheading global health initiatives. Dr. Zuniga indicated that Dr. Al-Delaney has a copy of this proposal.
| Vivian Reznik, MD  
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<td>• Dr. Reznik was invited to present the changes to the Health Sciences Compensation Plan (HSCP).</td>
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<td>• Background statement: UCSD has a compensation plan that allows Health Sciences faculty to earn more salary than base pay. Changes made by the Office of the President in APM 0670 have required we revise our implementation guidelines to keep them in line with those changes.</td>
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<td>• The changes that have been mandated are as follows:</td>
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<td>o The cap on outside professional earnings has been increased from $20k or 20% of covered compensation (whichever is greater) to $40k or 20% of covered compensation (whichever is greater).</td>
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<td>o Recalled Health Sciences faculty (retired) are now permitted to participate in the HSCP at up to 43% time if recalled at their total negotiated salary.</td>
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<td>o APU: All faculty salaries are dictated by groups called APU (Academic Program Units). All new APU groupings are now required to have at least 4 members.</td>
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<td>o Outside Professional Activities Review and Advisory (OPARA) Committee:</td>
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<td>▪ This committee oversees how faculty salary is negotiated and confirms that faculty have input on salary negotiations. It also confirms good standing criteria every four years.</td>
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<td>▪ OPARA is also the body that hears complaints if a faculty member feels that their salary negotiation was inadequate or unfair.</td>
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<td>o Faculty can file a complaint with the OPARA Committee after trying to resolve the disagreement with their chair.</td>
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<td>o Office of the President has made recommendations for how the OPARA Committee should be constituted. Currently at UCSD HS 4 members are selected by the HS Faculty Council and 4 are selected by the Vice Chancellor. The AVC of Faculty Affairs chairs OPARA</td>
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and Associate VC Health Sciences Business and Fiscal Affairs and Legal Counsel serve ex officio.

- The new policy requires that the 4 people selected by the Faculty Council will have to be elected by the faculty.
- The Proposal is that the HSFC Nominating Committee place names on a ballot to fill 4 positions on OPARA. VCHS will appoint an additional 4 members; and a 5th if no one from SSPPS is elected.
- Members will be limited to 4 consecutive, 1 year terms, and OPARA has recommended the elections be staggered so one new member is elected every year.
- Action Item: Place OPARA on the HSFC ballot.

- Dr. Martin asked why this change was being made? Answer, This will allow faculty to accept a higher amount of outside income directly [$40,000 or 20% of covered compensation, whichever is greater].
- Dr. Bailey: Presumably the VC will try to balance out representatives across all departments. Answer: Dr. Reznik: Yes, transparency is important and we will choose a representative group of faculty. A vote was taken to support adopting the new OPARA committee members selection

| OLD BUSINESS: | NO OLD BUSINESS WAS DISCUSSED | • |
| New Business | NO NEW BUSINESS WAS DISCUSSED | • |
| Adjournment | The meeting was adjourned at 5:51 p.m. | • |
| NEXT MEETING | Tuesday, May 7th, 2013, 5:00 to 6:30 pm | Dean’s Large Conference Room BSB1320 |
| ACTION ITEMS | Place OPARA membership election on the HSFC ballot. | • |