Call to Order and Approval of Minutes

- Chair Douglas Conrad called the meeting to order at 5:04 p.m.
- Minutes for the April 2012 meeting were submitted for approval.

Minutes were approved.

Chair Announcements

- Dr. Conrad thanked Patrice Lock for the many years of service provide to the Faculty Council and wished her well in the VC Research Affairs Office.
- Dr. Conrad welcomed Kristin Kersey to the Faculty Council.

Gary C. Matthews, Vice Chancellor Resource Management and Planning

- VC Matthews addressed the questions prepared by the Faculty Council.
  1) Please provide an update on the Auxiliary and Self Supporting Activities (ASSA) and Differential Income (DI) assessment issue.
  2) We have heard about an MOU that is intended to resolve the outstanding issues about the ASSA and DI assessments. We heard it would be signed by you, VC Brenner, and Chancellor Fox. Can you provide a status report this MOU?
  3) From your perspective, what is needed to help the Health Sciences continue its growth pattern? And, what can Resource Management and Planning do to help this pattern continue?
  4) What steps are being contemplated to encourage improvement in the standards of transparency surrounding the Campus Budget and the budget process?
  5) What was learned in the recent campus

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black-out and how can the associated problems be minimized in the future?

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<th>Due to a reduction of funds to the university the tax / Overhead will need to be implemented in a more uniform manner. The ASSA was one form of overhead.</th>
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<td>Answer for Question 2:</td>
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<td>Memo of understanding regarding the ASSA committee review. Sandy Brown’s office led a review. The preliminary report is being implemented to a subset of agreements. Each agreement will be reviewed. Some of the agreements that expire in 2015, so once these are reviewed there will be no need to go back.</td>
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<td>Q: Where are we at with the MOU? Will existing agreements/contracts be taxed?</td>
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<td>A: The agreement is in place and being implemented. There will be no collections in arrears. We are just looking forward.</td>
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<td>Q: What determines if an agreement is subject to these taxes?</td>
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<td>A:</td>
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<tr>
<td>1) If the work is performed in UCSD facilities and/or services are being provided. Agreement to mirror federal rate.</td>
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<td>2) Medical Group falls into lower rate, taxes will depend on how agreement is structured and written.</td>
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<td>Q: How do these rates compare to other campuses?</td>
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<td>A: We are higher than some due to building depreciation, which is higher here. Each campus has its own structure; it is not an equal comparison.</td>
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<td>Answer for Question 3:</td>
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<td>Construction and programs of the Health Sciences have the largest growth rate within the campus. We have to develop at strategic plan addressing how to move forward maximizing the use of the resources we have and can attract.</td>
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<td>Health Sciences is being entrepreneurial and have developed several opportunities to generate revenue while also spreading the UC San Diego Brand. We are buying real estate, which is a good investment. We are concerned with Hillcrest and the seismic need. By 2030 a new hospital will be needed. This space will need to benefit research as well as the hospital. We are looking at other property and working with the city on streets</td>
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and planning. The cost of construction has been increasing over the past few years.

- This is a good time to create a strategic plan. Part of this plan needs to be flexible and focus on maximizing the use of all resources land, capital and most importantly our talented Faculty and Staff. We must work towards a plan that is consistent with our Mission Teaching and Clinical priorities. Collaborations such as Stem Cell, Venter and Ludwig are examples of activity we need to actively support.

- The university does have infrastructure concerns due to some buildings needing upgrades and a growing deferred maintenance need.

- Answer for Question 4:

- Not sure where additional funding will come from due to the cuts from the State. The University Budget is roughly 2.2 Billion dollars. About $1 Billion in research, with $250 Million coming from the state of California for undergraduate education. There is a real need to develop revenue options that mirror or supplant the 250 million provided by the State as appears that the State's contribution to Higher Education will continue to decline. One major question is how do we develop revenue without taxing the students? Needed For the University to address projected cuts and staffing requirements for next fiscal year there is a 16% increase needed in tuition if that were identified as the only source of funding. I doubt that the Regents will approve anything more than a 6% increase at the most. We missed the window for fall implementation as students and their families need to plan for their expenses, if any increases are approved I suspect they will not be implemented until January at the earliest.

- Government tax initiatives - we are supposed to be non-political but the UC President has provided an endorsement of the Governor's proposed tax extension proposition. There will be an adjusted budget if government is allowed to put these initiatives on the fall ballot. The budget for the Fiscal Year won't come out until November or December. We would be expected to take the cuts without renegotiation of FY contracts.

- There is a transparent strategic plan. The campus has
a series of budget reviews and is trying to provide a level of transparency. Although, once money is given to a Vice Chancellor they are then responsible for addressing priorities identified by the Chancellor. UC is developing a unified chart of accounts for all ten campuses which will aide in the transparent review of expenditures by object code to provide better comparative analysis.

- The new Chancellor will probably be announced in May.
- Funding currently flows through UCOP. The new Funding streams model will have all funds generated by a campus stay on the campus. Funding for service(S) provided by OP is currently being reviewed by. An Executive Budget committee comprised of representatives from each campus with a Mix of Executive Vice Chancellors and several of my counterparts VC for Planning and budget. Our focus to date has been on what should be funded centrally, funded based on use and not funded at all from campus resources. The Funding streams model will be in effect July first, the start of the new fiscal year.
- Answer for Question 5:
- Information regarding the blackout in September: We have a fairly advanced system on a micro-grid. The problem is, if we are still connected to SDG&E when they have a failure it will take our micro-grid down with it. We have portable generators that can be moved to locations in need. UCSD had a shorter outage time than the community. We are installing software used by Boeing to analyze faults within the SDG&E grid which will allow us to disconnect before they go down; which will isolate us from the SDGE grid. We can produce about 85% of the energy needed for peak demand and our emergency generators provide additional support. Our goal is to be self-sufficient and we are miles ahead of many organizations. Due to the blackout we now know what needs to be improved and have benefitted from this unfortunate incident.
- San Diego will need to plan on issues this summer due to San Onofre being off-line. There are a lot of conservation steps the university is taking to reduce...
energy consumption and increase our self sufficiency, installing photo voltaic panels and two hydrogen fuel cells. Changing numerous switches and improving generator reliability.

- There are problems with this however:
  1) Natural Gas is the fuel used to generate campus electricity. If there are disruptions to the the natural gas supply to the region, because of a natural disaster we will have some diesel capacity that will be very limited.
  2) Back-up power systems are designed to get people safely out of building not provide support for extended period of time. Many of the older building have a 45 minute run time while several or the newer Science building have larger units designed to provide life support to research though even they need to be refueled after lengthy outages.
  3) High need equipment on campus should have emergency plugs, similar to those in hospitals, with continual power

- The university does have infrastructure concerns due to some buildings needing upgrades and we are working to address them as funding is available
- Regarding the BSB flood a couple weeks ago... VC Matthews said he was impressed by the condition of the labs. The building was in good shape before the flood, which probably saved the equipment. \sheet rock had to be replaced in many areas and several areas needed flooring replaced.
- We have about $230 – 240 Million in deferred maintenance for the whole university. The minimal funds we are allocated for this deferred work are not used for retro-fitting; but rather for basic needs.

| Rosalinda Tomayo, Gordon Chong 4th year Medical Students Diversity Coalition |
| - Drs. Tomayo and Chong presented information regarding diversity on the SOM campus and the treatment of medical students. |
| - The survey was performed with 4th year medical students (16 responses were received) |

Click here to view the Presentation: Diversity Coalition HSFC

The discussion of the topic included the following items:
- The students are afraid that this inappropriate behavior will become ingrained as normal with both students and faculty
- Q: How do you suggest we increase a more diverse student population?
- A: It’s a cycle. Students won’t come here because they

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We are actively trying to recruit students of diversity, it’s a chicken and egg situation
• A lot of Hispanic students realize that other schools have larger communities and we don’t
• It’s a critical mass. Often times you need that little seed and that creates the momentum; they can recruit at national conferences
• Q: Should we have an ethnic based academic community?
• A: That would segregate students not incorporate
• The School of Medicine is still designated a Hispanic Center of Excellence and has been for 10 – 15 years. This is a grant that is used to support students.
• Out of the incidents brought forward in the survey only one event was reported
• Q: Why are these not being reported?
• A: Students feel that it could adversely impact their education / rotation
• Q: Do you think students will be open to reporting to other students?
• A: Maybe
• Perhaps we should create a peer group that faculty issues would be reported to. This group could include RN’s, Techs, and Administrators. This might create a clear map
• If a faculty member has one complaint reported then there are probably more incidents that are not reported
• Q: Is this information not asked of students in course evaluations?
• A: Sort of. Although it is hard when there are only two people in the rotation
• There have been policies put in place on GMAC. It has been found that residents who receive abuse also abuse others
• We could use some of the techniques put in place for patient care
• There is a coaching program for those who score low on the patient relations survey, maybe we can provide information about student issues to that coach (so far, 12 – 15 faculty have gone through this patient relations coaching)
Q: Is this being done by 30% of the faculty or 1% of the faculty to 30% of students?
A: Some faculty member names come up with more frequency
The environment needs to be able to deal with people. If one person has been reported multiple times and nothing has been done, then we are creating a toxic environment. This would be a better environment if the amount of revenue the faculty member produces was not a factor in how we react to poor behavior.
The student surveys have fewer complaints in pre-clinical years
Speaking up and maybe having a conversation with that person, if appropriate, will help each person in the future
The students believe that providing a report to Faculty Council is a good idea. Hopefully the new curriculum students will speak up more

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<th>Old Business</th>
<th>NO OLD BUSINESS WAS DISCUSSED</th>
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<tr>
<td>New Business</td>
<td>NO NEW BUSINESS WAS DISCUSSED</td>
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<tr>
<td>Adjournment</td>
<td>The meeting was adjourned at 6:26 p.m.</td>
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<tr>
<td>NEXT MEETING</td>
<td>Tuesday, June 5, 2012, 5:00 to 6:30 pm  Dean’s Large Conference Room BSB1320</td>
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