HEALTH SCIENCES FACULTY COUNCIL  
Minutes June 6, 2006

Present: Chair, K Barrett; S Ancoli-Israel; H Chin; C Goldberg; I Grant; A Manoguerra; D Rapaport; M Sawyer; E Tecoma; D Spector; S Wasserman;  
Unable to attend: G Firestein; E Grunvald; M Whitehead  
Absent: D Easter; P Fedullo; D Galasko; D Hoyt;  
Guests & Speakers: D Bailey; K Kaushansky; R Lieber; M Printz; A Ries; M Savoia  
Recorder: P Lock

| Call to Order and Approval of Minutes | • Dr. Barrett called the meeting to order at 5:05 p.m.  
• Minutes for May 2, 2006 meeting were presented. | • May minutes were approved. |
| Chair’s Announcements | • Due to a combination of the July 4th Holiday, Dr Barrett’s travel calendar and a relative lack of agenda items, the July HSFC has been canceled. The next meeting will be August 1, 2006, as scheduled.  
• Dr Barrett discussed her move to Dean of Graduate Studies on campus (pending Regental approval) and the repercussions for HSFC. | • Dr Barrett has spoken with Dr Patrick Lyden, HSFC incoming Vice Chair and Chair Elect. Drs Barrett and Lyden will meet in the near future to discuss the transition. Dr Barrett is hopeful of continuing as Chair thru the end of the calendar year, unless Dr Lyden is ready to step in sooner. Dr. Igor Grant (as a Past Chair on the Council) is also willing to assist at the end of the calendar year if needed.  
• Dr Barrett reported that she was scheduled to present the HSFC-approved trial of the Teaching Quantification Methodology to the Executive Committee, however two meetings have been canceled recently. She is currently scheduled to present in July and will report to the Council after the presentation.  
• Dr Barrett updated the Council on the status of the Role of HSFC based on the HSFC Retreat held in December 2005. | • A meeting of Drs Bailey, Barrett, Holmes and Hoyt took place and Dr Barrett came away from that meeting charged with determining the topics HSFC has addressed over the past ten years. She is working on this report and hopes to have something in the next few months. |

| Vice Chancellor’s | • Dr Bailey confirmed that all Chair searches are on | |

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**HEALTH SCIENCES FACULTY COUNCIL**  
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<th>Remarks – Dr David N Bailey</th>
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<td>hold until the new VCHS is in place.</td>
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<td>• Dr Bailey mentioned that contributions to the retirement system will recommence in July 2006. Go to <a href="http://atyourservice.ucop.edu/">http://atyourservice.ucop.edu/</a> for details.</td>
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<td>• Dr Bailey provided a brief overview of UCSD Health Sciences’ enrollment growth projections, including the plans for the Medical Education Building.</td>
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| Speakers – Dr Morton Printz |
|-----------------------------|--|
| • Dr Printz was present from Campus Faculty Welfare. He discussed several items: |
|   o UCRP: A letter has been sent from UCOP to all faculty that summarizes the current status. There will be no effect on paychecks for the first few years. Faculty used to contribute 3 to 4%, however the consultants are now recommending as much as an 8% contribution. In the past these contributions could come from grant fringe benefits however that is no longer an option. Therefore the ramp-up on contributions will be phased in over a time. |
|   o Child Care: The child care center currently located in the International Center is being forced to close and relocate within the next few months. This child care center supports an |
| • There was discussion of faculty concerns about building a building that sounds like it will handle only our needs as they already exist, rather than our projected needs. Dr Bailey agreed that this is a concern; however there is little choice in the matter. The hope is to get this building built, increase our enrollment and request another building. Dr Savoia stated she has been impressed by the architects who are helping to get the most use out of the slightly reduced square footage. |
| • It was agreed that Dr Savoia should attend a future meeting of the HSFC and provide a short presentation on enrollment, including an overview of the Medical Education Building under discussion. |

**Q:** there was a rumor of implementing a two-tiered retirement program, with a somewhat lesser tier for newly-hired faculty; what is the status of this?  
**A:** Faculty Welfare Committee feels strongly that this is not a valid option. According to the consultants, UC salaries are lower compared to other universities, however when benefits are included in the total compensation figure, UC compares well. Retirement is one of the reasons faculty work here. Faculty Welfare plans to fight any second tier and hopes to win.  

• Dr Printz encouraged Health Sciences faculty to be heard on the matter of insuring a valid relocation of this child care service.

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### Old Business

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| Dr Barrett initiated continued discussion of clinical scholarship by summarizing the actions to date. | - This topic was presented and discussed at the April meeting of the HSFC. Some differences of opinion were aired at that time; however HSFC agreed to present the topic to the Chairs at the Executive Committee. The Executive Committee voted unanimously to approve required clinical scholarship.
- Some disquiet has continued and HSFC decided to invite Dr Ken Kaushansky to describe the policy as implemented in the Department of Medicine (DOM).
- Dr Kaushansky stated the idea is basically that, if one is a professor, one should profess. That is, the work should have a broader impact than one-on-one. Points made included:
  - Research is not a requirement. There are many ways to meet this requirement in the DOM and it has improved job satisfaction overall.
  - The requirement was phased in over 3 years: 1st year plans were discussed; 2nd year plans were |

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<th>Dr Kaushansky discussed the memorandum used to announce this program in the DOM in detail and listed many items that would satisfy this requirement – evidence of the DOM’s broad definition of clinical scholarship. He stated that faculty seem to respond well to the concept of ‘something that contributes to the life’s blood of your department’.</th>
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<td>o This was the ‘4th year’ and of the 22 people effected by this requirement 21 passed without problem. The 22nd declined to participate and received a ‘favorable with reservations’ from CAP. Dr Kaushansky discussed the situation with this faculty member and eventually he offered a plan. The faculty member suggested that he would take the ten most frequently asked questions in his clinic, research the correct answers, update and maintain the accuracy of the answers and hand this out to his patients. This qualifies under the DOM program and Dr Kaushansky is confident this faculty member will be promoted next year.</td>
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<td>o Dr Kaushansky stated that this requirement had been proposed to the Executive Committee twice and unanimously approved both times.</td>
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- It was clarified that the initial discussion at the Executive Committee had been more Department by Department and that the second time this was presented to the Executive Committee it had been approved as a standardized requirement for the Health Sciences. Dr Barrett asked HSFC to approve or disapprove this concept.
- In the discussion that followed concern was expressed that the differences in definitions from department to department would make SOM/CAP’s job difficult. Dr Ries confirmed that the UC policy permits all options: no requirement; full requirement; and department by department requirements. He also stated that Academic Affairs is currently drafting revised PPM language that would be intended to confirm the DOM

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standards for all of the Health Sciences. This draft language will need to be approved by HSFC and the Executive Committee once it is written.

- HSFC determined to wait for the language from Dr Ries and Academic Affairs. It was also suggested that this topic should be presented at a future General Faculty Meeting and that care should be taken to insure the concepts are presented accurately and consistently across departments when the time comes.
- There was also discussion that a survey of affected faculty to elicit their opinions on the possible changes should be considered. It was discussed that presenting at a general faculty meeting might miss the very faculty who will be affected; therefore a presentation alone might not get systematic feedback from this part of the faculty.

### Adjournment
- The meeting was adjourned at 7:23 p.m.

### NEXT MEETING
- **Tuesday, August 1, 2006, 5:00 to 6:30 pm in MTF175 – the July meeting is cancelled**

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HEALTH SCIENCES FACULTY COUNCIL ATTENDANCE ROSTER
2005 - 2006

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