Dr. Grant called the meeting of the Faculty Council to order at 4:35 p.m.

Minutes of the June 11, 2003 were approved.

**CHAIR ANNOUNCEMENTS**

**THANKED OUT-GOING MEMBERS**
Dr. Grant thanked out-going members-at-large Drs. Easter and Parker for their service over the past two years.

**HEALTH SCIENCES RETIREMENT**
A summary was provided of the conference call involving Deputy Vice Chancellor Bailey and several Faculty Council Members in which Dr Bailey solicited the input of Faculty Council regarding developments in retirement. There was also a synopsis of the subsequent conference call where Dr. Bailey presented the UCSD Faculty Council position to the Deans of the UC Medical Schools. Some of the options discussed at the April 2003 Faculty Council meeting are no longer available, some have been modified and others have been added. In short, the options Faculty Council voted on at the April meeting are still under discussion.

**Discussion**
There was discussion of the effects of the retirement program on the ability of the School of Medicine to recruit and retain top personnel. It was mentioned that the UCOP website http://atyourservice.ucop.edu/ contains the Faculty Retirement Task Force, UC Health Sciences report, as well as other information on this topic.

The question was raised of what action to take next? The next step is for the UC’s Medical Schools to communicate with each other and present a united front on this topic in all further discussions.

**Consensus and Action**
Dr. Grant will spearhead this activity from UCSD. Faculty Council gave Dr. Grant the following direction:

Faculty Council stands by its vote of April 2003 strongly endorsing any of the three (then) available options (Option numbers 3, 4 and 5), however with a clear preference for Option 3.
Faculty Council will support the “old Option 4”, however it must contain a variable (not mandatory) defined contribution clause to be acceptable.

Faculty Council will support the new “modified Option 4” (with the change in APU coverage to 1.3X) however it must contain a variable (not mandatory) defined contribution clause to be acceptable.

The Faculty Council also expressed its concern at the on-going limited support the Health Sciences have felt from System-wide.

PROJECT SCIENTISTS
When this topic was discussed originally, Faculty Council suggested the Project Scientists should remain on their existing salary plan, while Research Scientists would be added into the faculty compensation program to allow them to add y and z components to their pay. At very least, Faculty Council was adamant that Project Scientists should not have their compensation reduced! Now there is discussion of putting the Research Scientists into the practice plan.

In the course of the discussion of this situation, the following was presented:

In the long-term, it was agreed that the original plan was the best, i.e., elevate Research Scientists by permitting them to fund their y component, thereby creating the desired differential between Project Scientists and Research Scientists.

However, a short-term solution is also needed. In the short-term, start new hires off the salary scale. It was also suggested that local market surveys be conducted to show that the proposed salaries are too low, although members pointed out that this should not be the responsibility of the faculty.

It was pointed out that the original document requested comment from Faculty Council. Faculty Council sent comments, however we received no response to the comments.

Action
Drs. Bailey and Grant will continue to work with this project.

CENTER FOR COMMUNITY HEALTH
(Note: As Dr. Nader had other time commitments, his topic was taken out of order, between the Retirement and Project Scientist updates listed above.) Dr.
Nader returned to Faculty Council to seek formal endorsement of his Center’s bid for ORU status.

Discussion
The questions raised during Dr. Nader’s previous visit were regarding 1) financial support and 2) the possibility of conflict with other ORU’s. Dr. Nader stated 1) the Center will be self-sufficient and 2) he brought an endorsement from the Cancer Center as an example of the support of other ORU’s for the Center.

It was suggested that the Center’s documentation emphasize its research activities more, over the outreach components of the Center’s mission.

Motion Passed
It was moved and seconded to endorse the Center for Community Health for ORU status.

Action
Dr. Grant will write a letter stating this and forward it to Dr. Nader for his use.

VICE CHANCELLOR’S ANNOUNCEMENTS
Dr. Bailey presented brief overviews of the reorganization of Medical Education, as well as the changes that will take place in the Academic Affairs area as a result of Dr Schneider’s impending retirement.

Discussion
Q: How does this reorganization of Medical Education agree with the ideas presented to Faculty Council a few years ago?
A: At that time, we were discussing the Medical Education Building. This will hopefully be serviced now that the reorganization will permit Dr. Savoia to devote the necessary time and energy to the project.
Q: What is Dr. Olefsky’s role now?
A: Dr. Olefsky has been named Associate Dean for Scientific Affairs and will assist Dr Dixon on both clinical research and space matters.

FACULTY COUNCIL WEBSITE
Patrice Lock presented the new Website. This is still a work in progress, however Faculty Council was pleased with the current status. Several ideas were suggested for improvement. Patrice has these ideas and hopes to meet the stated deadline of having the site fully operational by September 30, 2003.

COMMITTEE REPORTS

RECRUITMENT AND ADMISSIONS
Kim Prisk has assumed the Chair of this committee. He presented the following statistics:

   Summary of Activity
Total AMCAS applications received: 4297  (4252 in 2002)
Number of Secondaries sent:  1820 or 42%
Total Number Interviewed:  521

Acceptances Offered:  259  (141 withdrawals)

*Breakdown of Acceptances*
- Med Scholars 3
- MSTP 9  (of 30 total acceptances)
- URM 10  (of 31 total acceptances)
- Females 59 or 51%  (of 133 total acceptances)
- CA Residents 109 or 92%  (of 233 total acceptances)

**Discussion**
The Med Scholar program was discussed. This is a way for UCSD to make its initial choice of medical students earlier in the process. The plus for the student is that this provides them with guaranteed admission to our Medical School, without having to sit for the MCATs. The students meet very strict requirements, including that they cannot be admitted in less than 4 years. If the student completes all undergraduate work in less than 4 years, they have time to themselves before starting Medical School. RAC is seeing impressive candidates from this program thus far.

**NOMINATING COMMITTEE**
Chair James Feramisco presented the Faculty Council Election Ballot and the Appointments to date, using the information posted on the new website!

**Motions Passed**
It was moved and seconded that the Ballot be approved for voting. The motion passed unanimously.

It was moved and seconded that the Appointments completed thus far be approved. The motion passed unanimously.

**THANKS TO DR. GRANT**
Dr. Trauner thanked Dr. Igor Grant for his time and energy while Chair and asked that he continue to be an important part of Faculty Council during his year as Past Chair.

The meeting adjourned at 7:40 p.m.

The next meeting of the Faculty Council will be
**Wednesday, September 10, 2003 at 4:30 p.m.**
Dean’s Large Conference Room
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