Office of Faculty Affairs
*Shaping the Future of Academic Medicine*

UC San Diego Health Sciences
New Faculty Orientation

October 10, 2018
JoAnn Trejo, PhD, MBA
Associate Dean of Health Sciences Faculty Affairs
Professor and Vice-Chair of Pharmacology

Where discoveries are delivered™

**HEALTH SCIENCES OFFICE OF FACULTY AFFAIRS (OFA)**

**Mission**
OFA uses evidence-based strategies to foster faculty success, recruit and retain an engaged diverse faculty

**Purpose**
OFA is committed to an inclusive community of engaged and diverse leaders in academic medicine

**OFA is a:**
- **Pioneer** in Health Sciences faculty development
- **Advocate** for a community of excellent, responsible and diverse leaders
- **Champion** for evidence-based approach to professional development programming

Contact Us: HSFacAffairs@ucsd.edu
Visit our website: hsfacultyaffairs.ucsd.edu

**Faculty Directors**
JoAnn Trejo, PhD, MBA
Professor of Pharmacology

Vivian Reznik, MD, MPH
Professor of Pediatrics; Family Medicine & Public Health

Deborah Wingard, PhD
Professor of Family Medicine & Public Health
# 2018-2019 OFA SCHEDULED EVENTS

<table>
<thead>
<tr>
<th>Date</th>
<th>Topic</th>
</tr>
</thead>
<tbody>
<tr>
<td>October 10, 2018</td>
<td>New Faculty Orientation</td>
</tr>
<tr>
<td>October 16 &amp; 18, 2018</td>
<td>Cultivating of Culture of Respect in Academic Environment Training Sessions</td>
</tr>
<tr>
<td>November 7 &amp; 8, 2018</td>
<td>Senior Faculty Mentor Training Sessions</td>
</tr>
<tr>
<td>November 7, 2018</td>
<td>Explore Your Retirement Benefits &amp; Fidelity Options</td>
</tr>
<tr>
<td>November 14, 2018</td>
<td>Mentoring Excellence Celebration with Keynote speaker Mitch Feldman, MD (UCSF)</td>
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<tr>
<td>January 29, 2019</td>
<td>UC Retirement</td>
</tr>
<tr>
<td>February 21, 2019</td>
<td>Hiring &amp; Managing Staff in Academic Medicine</td>
</tr>
<tr>
<td>March 14, 2019</td>
<td>UC Compensation: The ABCs of XYZ</td>
</tr>
<tr>
<td>April 16, 2019</td>
<td>Getting Promoted for Junior Faculty</td>
</tr>
<tr>
<td>May 9, 2019</td>
<td>7th Annual Celebration of UC San Diego Health Sciences New Women Faculty Reception</td>
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</tbody>
</table>

For more information, visit: [hsfacultyaffairs.ucsd.edu](http://hsfacultyaffairs.ucsd.edu)
Growth of Health Sciences Faculty and Academic Files

Salaried faculty includes Ladder Rank, In Residence, Clinical X, HS Clinical & Adjunct
Files reviewed include Salaried Faculty, Research/Project Scientists, NS Adjunct, Visiting, Academic Coordinators & Specialists

UCSD / Health Sciences Leadership

<table>
<thead>
<tr>
<th>Name</th>
<th>Title</th>
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</thead>
<tbody>
<tr>
<td>Pradeep Khosla, PhD</td>
<td>UC San Diego Chancellor</td>
</tr>
<tr>
<td>David Brenner, MD</td>
<td>Vice Chancellor Health Sciences</td>
</tr>
<tr>
<td>Douglas Ziedonis, MD, MPH</td>
<td>Associate Vice Chancellor of Health Sciences</td>
</tr>
<tr>
<td>Gary Firestein, MD</td>
<td>Associate Vice Chancellor of Clinical and Translational Research</td>
</tr>
<tr>
<td>Jill Mesirov, PhD</td>
<td>Associate Vice Chancellor Computational Health Sciences</td>
</tr>
<tr>
<td>Andrew Ries, MD, MPH</td>
<td>Associate Vice Chancellor of Academic Affairs</td>
</tr>
<tr>
<td>Robert Ross, MD</td>
<td>Assistant Vice Chancellor of Academic Affairs</td>
</tr>
<tr>
<td>Vivian Reznik, MD, MPH</td>
<td>Assistant Vice Chancellor of Faculty Affairs</td>
</tr>
<tr>
<td>JoAnn Trejo, PhD, MBA</td>
<td>Associate Dean of Faculty Affairs</td>
</tr>
<tr>
<td>Steven Garfin, MD</td>
<td>(Interim) Dean, School of Medicine</td>
</tr>
<tr>
<td>James McKerrow, PhD, MD</td>
<td>Dean, Skaggs School of Pharmacy and Pharmaceutical Sciences</td>
</tr>
</tbody>
</table>
Health Human Resources

Health HR is a centralized department offering talent acquisition, benefits, employee relations, job classification, compensation, etc. services.

To start you off on the right foot by is designed to help answer two important questions: ‘Who do I call?’ and ‘Who do I e-mail?’

• ‘Who do I call?’
You don’t have search a phone list or directory because HR has a single phone number to get you started and whole team of employees available.

By calling 619-543-3165 or ext. 33165 you can select from our menu of options to get connected with HR. Even if the lines are busy or it’s after working hours you can leave a voicemail. We check our voicemails throughout the day and can call you back.

• ‘Who do I email?’
You don’t have to search email addresses because Health HR has a website, http://hhr.ucsd.edu with request forms that route to the right person. You’ll get the name of the HR employee who’ll be assisting you, an email confirmation and follow-up communications sent to your Outlook as well.

The website also has a library of information to allow you to find the answer to some common HR questions.

• You can access the HR website directly from your computer’s desktop

Faculty Compensation

UC Faculty Compensation 101

• Salary components: X, Y, Z
  • X: base salary, based on academic rank and step
  • Y: negotiated additional salary (annual)
  • Z: incentive compensation (e.g., clinical)

• Covered compensation: official UC salary covered under retirement plan (UCRP)
  • Based on APU (Academic Program Unit): Scales 0-9
  • X: APU Scale 0
  • X’: additional UCRP salary (APU scale 1-3)
  • Y’: additional UCRP salary (APU scale 4-9)
  • Covered Compensation = X + X’ + Y’

*NOTE: if you receive a VA salary component, contact your department business office (DBO) for information on how your compensation & benefit plan(s) may be spread between the VC & UC
### Health Sciences Faculty Salary Scale

**FY 18-19 SCALE**

**UCSD Scales**

<table>
<thead>
<tr>
<th>Rank</th>
<th>AP*</th>
<th>X 1.0</th>
<th>X + X' Scale 1</th>
<th>X + X' Scale 2</th>
<th>X + X' Scale 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>Instructor</td>
<td>42,706</td>
<td>5,205</td>
<td>69,000</td>
<td>5,750</td>
<td>75,296</td>
</tr>
<tr>
<td>Asst Prof</td>
<td>72,804</td>
<td>6,056</td>
<td>80,600</td>
<td>7,076</td>
<td>97,496</td>
</tr>
<tr>
<td>Assoc Prof</td>
<td>94,006</td>
<td>8,007</td>
<td>107,000</td>
<td>9,076</td>
<td>127,496</td>
</tr>
<tr>
<td>Professor</td>
<td>116,408</td>
<td>9,590</td>
<td>147,000</td>
<td>11,076</td>
<td>175,496</td>
</tr>
</tbody>
</table>

*Academic Programmatic Units (APUs) are a group of 5 or more HSCP faculty members whose activities are programmatically similar. An APU shall comprise faculty with similar clinical, teaching and research responsibilities. The characteristics of the group (type of activity, potential for income, etc.) are used to determine the base salary scale. All members of an APU share the same salary scale.*

### UC Retirement Program (UCRP)*

For UC Employees Hired Prior to July 1, 2016

- **Defined Benefit (vs Defined Contribution)**
  - Member if > 50% for 12 consecutive mos. (1,000 hrs.)
  - Vested after 5 years service credit
  - Entitled to future retirement benefits
  - Retirement pay based on
    1. Age (50 or after 1976/2013 Modified Tier)
    (Age 55 if you are in 2013/2016 Tiers)
    2. Years of service
    3. Highest Average Covered Compensation (HAC)
  - HAC: highest average 3 consecutive years of salary
  - Age factor: 1.1% at 50, up to max of 2.5% at 60 (0.14% per year)
- **Additional available contribution plans**
  - 403(b) and 457(b)
  - Pre-tax voluntary contributions

*NOTE: if you receive a VA salary component, contact your department business office (DBO) for information on how your compensation & benefit plan(s) may be spread between the VC & UC*
UC 2016 Retirement Program
For UC Employees Hired On or After July 1, 2016

• Option 1:
  • Pension with California Public Employees’ Pension Reform Act (PEPRA) cap
    • Applies to eligible pay up to $117K
    401(k)-style supplemental benefit
    • Applies to eligible pay above $117K up to $265K

• Option 2:
  • New 401(k)-style stand-alone benefit
    • Applies to eligible pay up to $265K

Academic Affairs
Faculty Appointments

• UC system is complicated – 11 different titles
  • 6 salaried faculty series (“Professor”)
    • Ladder Rank
    • In Residence
    • Adjunct
    • Clinical “X”
    • Health Sciences (HS) Clinical
    • Professor of Practice
  • 2 academic (research) series
    • Research Scientist
    • Project Scientist
  • 3 voluntary/nonsalaried faculty titles
    • Adjunct
    • Voluntary Clinical
    • HS Clinical
**Assistant Professor**: 2 years
- Steps 1-6
- Promotion normally after 6 years (Step 4)
- Maximum 8 years (probationary period)

**Associate Professor**: 2 years
- Steps 1-5
- Promotion normally after 6 years (Step 3)

**Professor**: 3-4 years
- Steps 1-9
- “Career” (promotion) review @ Step 6

**Professor Above Scale**

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### Steps & Promotion

<table>
<thead>
<tr>
<th></th>
<th>Step 1</th>
<th>2</th>
<th>3</th>
<th>4</th>
<th>5*</th>
<th>6*</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSISTANT</strong></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>ASSOCIATE</strong></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4*</td>
<td>5*</td>
<td></td>
</tr>
<tr>
<td><strong>PROFESSOR</strong></td>
<td>1</td>
<td>2</td>
<td>3</td>
<td>4</td>
<td>5</td>
<td>6</td>
</tr>
</tbody>
</table>

* What used to be considered a "Crossover Step" in the Assistant and Associate Rank is recommended when a file contains evidence demonstrating the candidate is making timely progress on research and creative projects that are likely, when completed, to justify promotion.
Academic Affairs
Academic Resource Center (ARC)

• Provides administrative support services for faculty, academics, scholars
  • Department liaisons for:
    • Recruitments
    • Personnel Administration
    • Scholars
    • Reviews & New Appointments
    • Compensation & Timekeeping
    • Performance and Systems

• Mission:
  Provide expert, timely service and objective advice for faculty, academics, and scholars as they work to fulfill the UCSD mission of groundbreaking research, inspired teaching, and clinical service.

Components of a File

• UC Academic Biography & Bibliography (BioBib)
  • Biography
  • Bibliography
  • Candidate’s Personal Statement
  • Teaching
Suggested Subsections and Examples of Subcategories for Bibliography

<table>
<thead>
<tr>
<th>Section A: Primary Published or Creative Work</th>
<th>Section B: Other Work</th>
<th>Section C: Work in Progress</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Suggested Subsections:</strong></td>
<td><strong>Suggested Subsections:</strong></td>
<td><strong>Work in Progress</strong></td>
</tr>
<tr>
<td>I. Original Peer-Reviewed Work or</td>
<td>I. Other Conference Proceedings</td>
<td></td>
</tr>
<tr>
<td>Listing Creative Endeavors</td>
<td>II. Abstracts</td>
<td></td>
</tr>
<tr>
<td>II. Review and Invites Articles</td>
<td>III. Popular Works</td>
<td></td>
</tr>
<tr>
<td>III. Books and Book Chapters</td>
<td>IV. Additional Products of Major Research</td>
<td></td>
</tr>
<tr>
<td>IV. Refereed Conference Proceedings</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Examples of Common Subcategories:
- Research Articles
- Review Article
- Performance
- Digital media
- Compositions
- Refereed Journal Articles
- Exhibitions
- Videos

Examples of Common Subcategories:
- Encyclopedia Entry
- Book/Media Review
- Patent/Patent License
- Website
- Technical Report
- Book Review
- Software
- Presentations

Examples of Common Subcategories:
- In Progress
- Abandoned
- No Longer in Progress

NOTES:
- Citations should be in a format appropriate for your discipline and acceptable to your division or school
- Citations should be numbered and listed in chronological order
- Other subcategories may be used if appropriate for your discipline *This is not all inclusive*
- Important to organize publications in the correct sections (e.g. research articles should not contain case reports, etc.)
# Teaching Quantification Form

**NAME:**

**TEACHING EFFORT SUMMARY:**

**NOTES:** Each section is independent and should be completed accordingly.

### 1. Administrative

<table>
<thead>
<tr>
<th>Activity</th>
<th>Credit Formula</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparing New Course</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Training New Course</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Preparing, Testing, and Administering Courses</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Preparing Block Schedule and Final/Annual Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Core Teaching Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Graduate Teaching Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Graduate Testing Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Research Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Co-Teaching Exams</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Student Care and Research</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Student Participation</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
</tbody>
</table>

### 2. Graduate Courses and Programs

<table>
<thead>
<tr>
<th>Activity</th>
<th>Credit Formula</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Student Training</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
<tr>
<td>Post-Doc Research Fellowship</td>
<td>1 Credit/Year</td>
<td></td>
</tr>
</tbody>
</table>

### 3. Clinical and Research Experience

<table>
<thead>
<tr>
<th>Activity</th>
<th>Credit Formula</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Hours of Clinical Experience</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total Hours of Research Experience</td>
<td></td>
<td></td>
</tr>
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</table>

### 4. Other Teaching

<table>
<thead>
<tr>
<th>Type of Teaching</th>
<th>Lecture Title</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Medical</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

### 5. Teaching Effort Document (TED)

**Piloting new form in 2018**

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**UC San Diego School of Medicine**

**Teaching Effort Document Version 1**

**Date Prepared:**

**Formal Courses Taught**

<table>
<thead>
<tr>
<th>Course Title</th>
<th>Hours</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiothoracic Imaging</td>
<td>52</td>
<td>3rd W to 3rd Year</td>
<td>2016-2017</td>
<td>Other</td>
</tr>
<tr>
<td>Life Course Research</td>
<td>3</td>
<td>W</td>
<td>2017-2018</td>
<td>Guest Lecturer</td>
</tr>
</tbody>
</table>

**Other Teaching**

Any teaching with students present, not a formal course, not one-on-one mentoring, not in the clinic, this can include Grand rounds, noon conferences, fellow conferences, etc.

<table>
<thead>
<tr>
<th>Type of Teaching</th>
<th>Lecture Title</th>
<th>Hours</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Basic Medical</td>
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</table>

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**Endocrine**

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<tr>
<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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<tbody>
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**Lecturer**

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<tr>
<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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<tbody>
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**Resident**

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<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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**Fellow**

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<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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**Guest Lecturer**

<table>
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<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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<tbody>
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**Adjunct**

<table>
<thead>
<tr>
<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
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<tbody>
<tr>
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</table>

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**Consultant**

<table>
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<tr>
<th>Disease</th>
<th>Hrs</th>
<th>Quarter</th>
<th>Academic Year</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
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</table>
Teaching Opportunities & Resources

• Continuing Medical Education Faculty Teaching Development Workshops
  • Developing noontime lunch and learning sessions
  • Annual Faculty Teaching Development Day (next session offered in September 2019)
  • For additional information contact Scott Mullaney (smullaney@ucsd.edu) ~ Associate Dean, CME and Faculty Teaching Development, Professor of Medicine
• Teaching & Learning Commons: Engaged Teaching Hub
  • University-wide resource that integrates evidence-based practices that support teaching and building effective learning environments
  • Offered programs and services: teaching consultation, classroom observation, assessment, syllabus guidance, writing assignment design, etc.
  • Engaged Teaching Hub ~ https://commons.ucsd.edu/educators/faculty-programs/index.html

University  and National / Community Service

• Speak to your mentors / Chairs / Division Chiefs / Colleagues
• Wide range of activities qualify for University Service:
  • Senate / University-wide committees
  • Hospital committees – UCSD (Hillcrest / Jacobs / etc.) Rady / VA
  • Research Committees
  • Divisional activities
• National / Community Service
  • More involvement at higher ranks
Leaves & Family Accommodations

- **Leaves**
  - **Childbearing (pregnancy)**
    - 6 week minimum (not vacation)
    - Minimum pay at covered compensation ($X + X' + Y'$)
    - Department specific (often more generous)
  - **Parental Bonding Leave (need to care for a child)**
    - Minimum of 12 weeks, 6 weeks paid at covered compensation ($X + X' + Y'$)
  - **Family Leave Without Pay**
    - Need to care for a child or other family member
    - Up to one year without pay
    - May use vacation
  - **Active Service Modified Duty (ASMD)**
    - Prepare or care for child (newborn or adopted/foster < 5yrs)
    - Up to 1 quarter (2 for birth mother) – not vacation
    - Minimum pay at “base” salary
    - Department specific

Leaves & Family Accommodations

**Academic Review**

- **Probationary Period**
  - 1 year extension for substantial child care responsibility (2 max)
  - May request up to 6th year
  - Automatic unless opt out

- **Defer Academic Review**
  - 1 year defer for substantial child care responsibility (2 max)
  - Assistant level appointees:
    - Deferrals must be accompanied by extension of probationary period
Outside Professional Activities

- **Conflict of Commitment: Faculty Time and Money**
  - Principle: all professional activity on behalf of the University
  - APM 671 – Outside Professional Activities & Conflict of Commitment
  - Limited outside activity allowed, must be reported

- **Conflict of Interest: Faculty Time and Money**
  - Principle: member of HS Comp Plan, must be in good standing to engage in outside activity
  - APM 670 – Health Sciences Compensation Plan (HSCP)
  - Rules governing salary components, negotiation, good standing criteria, retention of outside income

- **Office of Research Compliance and Integrity**
  - rci@ucsd.edu
  - t: 858-822-4939

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Important Health Sciences Contact Information

- **Office of Academic Affairs**
  - t: 619-543-2021
  - vhsasa@ucsd.edu

- **Academic Resource Center**
  - t: 619-543-2222
  - arcrequest@ucsd.edu
  - arc.ucsd.edu
Questions?
**UC San Diego**

**RESEARCH COMPLIANCE AND INTEGRITY**

- Conflict of Interest (COI)
- Dual Use Research of Concern (DURC)
- Export Control and Facility Security
- Institutional Animal Care and Use Committee (IACUC)
- Research Integrity

Website: RCI.UCSD.EDU
Helpline: (858) 822-4939
Email: rci@ucsd.edu

**THE CONFLICT OF INTEREST (COI) OFFICE**

- Reviews disclosures of financial interests from University faculty, staff and students
- Ensures compliance with all applicable regulations
- Serves as a resource to University faculty, staff, students and institutional offices

For additional information and FAQs, please see [http://blink.ucsd.edu/sponsor/coi](http://blink.ucsd.edu/sponsor/coi) or call (858) 534-6465, email info-coi@ucsd.edu
**EXPORT CONTROL**

- Facilitates University research, identifies and manages export risks and Dual Use Research of Concern for national security and foreign policy reasons
- Provides guidance and obtains export licenses for international shipments, travel and collaborations
- Advises on export licenses for interactions with sanctioned countries such as Cuba, Iran, North Korea, Syria and Sudan
- Restricted party screening and export license reviews
- Develops technology control plans with researchers

For additional information and FAQs, please see [http://blink.ucsd.edu/sponsor/exportscontrol/](http://blink.ucsd.edu/sponsor/exportscontrol/) or call (858) 246-330, email export@ucsd.edu

**INSTITUTIONAL ANIMAL CARE AND USE COMMITTEE (IACUC)**

- Oversees the University’s animal care and use program
- Reviews all animal research protocols
- Inspects animal facilities and laboratories
- Oversees the training and educational programs
- Investigates animal welfare concerns
- Provides guidance on federal regulations and UC policies

For additional information and FAQs, please see [http://blink.ucsd.edu/sponsor/iacuc/](http://blink.ucsd.edu/sponsor/iacuc/) or call (858) 534-6069, email iacuc@ucsd.edu
RESEARCH INTEGRITY

- Research misconduct per the federal regulations includes:
  - Fabrication: Making up data or results and recording or reporting them
  - Falsification: Manipulating research materials, equipment, or processes, or changing or omitting data or results such that the research is not accurately represented in the research record
  - Plagiarism: The appropriation of another person's words, ideas, processes or research results without acknowledgement, and passing them off as one's own
  - Questionable research practices should be resolved by the appropriate department/research group: Authorship disputes, attribution of credit, data access and use, differences of opinion or honest error

For assistance, contact Angela McMahill, Executive Director, Research Compliance and Integrity at amcmahill@ucsd.edu, (858) 534-7321

UNANNOUNCED VISITS BY FEDERAL AND STATE AGENCIES

- UC San Diego can expect site visits by outside agencies as part of routine oversight activities and for specific ongoing investigations
- The University’s practice is to cooperate with outside investigating agencies, while protecting the rights and privacy of the students, faculty, staff and research subjects
- Promptly contact Research Compliance and Integrity who will provide assistance or alert appropriate institutional offices

For additional information and FAQs, please see https://blink.ucsd.edu/research/policies-compliance-ethics/index.html
COMMUNICATIONS

- Research Compliance and Integrity Helpline: (858) 822-4939, rci@ucsd.edu
- Conflict of Interest Helpline: (858) 534-6465, info-coi@ucsd.edu
- Export Control Helpline: (858) 246-3300, export@ucsd.edu
- IACUC Helpline: (858) 534-6069, iacuc@ucsd.edu
- Hot Topics and Newsletters:
  - Website: http://blink.ucsd.edu/sponsor/rci/news.html
  - To be added to the RCI list serv, please email rci@ucsd.edu

RESOURCES:

Research Compliance and Integrity:
Phone: (858) 822-4939
Email: rci@ucsd.edu
Website: rci.ucsd.edu
Executive Director: Angela Fornataro McMahill

IACUC:
Phone: (858) 534-6069
Email: iacuc@ucsd.edu
Website: blink.ucsd.edu/sponsor/iacuc
Director: Kristen Anderson-Vicino

Conflict of Interest:
Phone: (858) 534-6465
Email: info-coi@ucsd.edu
Website: blink.ucsd.edu/sponsor/coi
Director: Jennifer J. Ford

Export Control, DURC and Facility Security:
Phone: (858) 246-3300
Email: export@ucsd.edu
Website: blink.ucsd.edu/sponsor/exportcontrol
Director: Brittany Whiting
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