Job Opportunity at UC San Diego, Dept of Psychiatry
Research Associate and Leadership Coach

Gregory Aarons, Ph.D., UC San Diego Department of Psychiatry and Child & Adolescent Services Research Center (CASRC), is currently seeking a Research Associate and Leadership Training Coach to work on his research studies regarding implementation of evidence-based practice.

Dr. Aarons’ lab focuses on the implementation and sustainment of evidence-based practices (EBPs) in community-based settings including the development and testing of implementation frameworks and strategies, and the development of pragmatic measures to assess key implementation constructs. Dr. Aarons’ lab is also known for examination and improvement of system and organizational level factors affecting implementation and sustainment of evidence-based practice, community-academic partnerships, and the advancement and integration of quantitative and qualitative methods in implementation research.

The incumbent will primarily work with the research team in expanding the ‘Leadership and Organizational Change for Implementation’ (LOCI) intervention to include partnership with the Oregon Health Authority (OHA), Alcohol and Drug Policy Commission, Coordinated Care Organizations (CCOs), and substance use disorder (SUD) treatment provider organizations in Oregon to improve the use of evidence-based SUD treatment.

The LOCI strategy was developed to support the behavioral health workforce in implementing and sustaining evidence-based care. LOCI has shown to be effective for promoting implementation efforts in a variety of national and international service settings, for a variety of evidence-based practices. Our current NIH-funded project is focused on workforce leadership development to support implementation of technological innovation supporting the use of Motivational Interviewing (MI) in SUD and integrated SUD/mental health treatment settings.

Although activities are conducted with agencies in Oregon State, this position is based in San Diego, CA.

Primary responsibilities will include: supporting the LOCI intervention and participating in leadership training; participating in organizational consultation; providing leadership coaching for LOCI trainees; interacting with leaders from community-based organizations; supporting project logistics. Other duties will be assigned as needed.

The ideal candidate will have a master’s level degree in psychology, public health, or related field, have a strong interest in implementation science, and possess knowledge of public sector substance use, mental health, and/or social service organizations.

Interested applicants should send their cover letter and resume to jiphillips@health.ucsd.edu and apply using the following link:


The application deadline is July 2nd, 2021. After that date, we will be unable to consider applications.