DATE: October 12, 2018

TO: All UCSD Residents and Fellows

FROM: Office of Graduate Medical Education

Sherry Huang, MD
Associate Dean for Graduate Medical Education and DIO

Cindy Slaughter
Director, Graduate Medical Education

RE: UC San Diego Health and San Diego House Staff Association (SDHSA) MOU Ratified

We are pleased to announce that negotiations with the SDHSA have concluded and a successor labor contract between the parties has been ratified. The prior labor contract between UC San Diego (UCSD) and the SDHSA expired on June 30, 2018. Between May and September 2018 UCSD and SDHSA conducted multiple formal bargaining sessions and the parties recently reached an agreement on a final contract that will expire June 30, 2021.

Highlights of the new contract include the following:

- In addition to residents, both accredited and non-accredited fellows are now represented by the SDHSA and covered by the new contract.
- Annual Housing stipend increases each year, beginning with this year as follows:
  - 18/19 - $5,800
  - 19/20 - $5,900
  - 20/21 - $6,000
  Payments will be paid in 50% installments in October and February
- Annual Education stipend - $500
- Salary - 3.1% increase for 18/19 (effective July 1, 2018) and 3% increase in 19/20 and 20/21
- Reimbursement for initial license and license renewal in accordance with the House Officer Professional Fee Policy

The University remains committed to ensuring a smooth transition into the new successor contract. The University will move as quickly as possible to implement the wage scale increases and process the Housing and Educational Stipend distributions accordingly. More information regarding implementation of both the salary increases and housing and education stipend distribution will be forthcoming.